

OYSTER RIVER COOPERATIVE SCHOOL DISTRICT

Policy Committee Meeting

April 13, 2023 3:30 PM

SAU - Conference Room

Agenda

- I. Call to Order
- II. Review of suggested policies and procedures.
 - IKF – Graduation
 - JICI – Weapons on School Property
 - HF – Superintendent’s Role in Negotiations
 - HP – Employee Job Actions
 - HPA – Employee Job Actions/Unauthorized Staff Absences

Next Regular Meeting: May 11, 2023

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: IKF
Date of Revision: May 1, 1996; August 9, 2006 First Read to SB: September 21, 2011 Second Read/Adoption to SB: October 5, 2011 Policy Committee: October 26, 2016 School Board First Read: November 2, 2016 School Board Second Read/Adoption: February 1, 2017 Policy Committee Review: April 13, 2023	Page 1 of 1 Category: Recommended

GRADUATION

Graduation from our public schools implies that students have satisfactorily completed the prescribed courses of study for the several grade levels in accordance with the State of New Hampshire Code of Administrative Rules (Ed. 306.27m) standards for credit and course requirements and in accordance with their respective abilities to achieve and that they have satisfactorily passed any examinations and other requirements set by the faculty. In addition, students shall have maintained a satisfactory record of citizenship during their progression through the instructional program of the schools.

The faculty will establish their detailed requirements to agree with the goals of our schools as adopted by the board. It is expected that insofar as possible the faculty will apply measures of achievement to provide evidence that each student has progressed far enough toward school goals to warrant his/her graduation according to the terms of the above paragraph.

At the beginning of the final examination period, students who are expected to earn all credits by the end of their senior year, as determined by the principal, may be allowed to participate in graduation and commencement exercises. If, after final exams, such students fall short in their credit requirements, they will not be allowed to participate in the ceremony. The deficiencies must be correctable no later than the beginning of the fall school term which immediately follows in order to receive their same year diploma. Total required credits for graduation are 22.

The staff will arrange each spring for appropriate awards and recognition programs and graduation exercises. There will be no formal graduation exercises for elementary and middle schools.

The following credit hour distributions are required for graduation and must be successfully completed to earn an Oyster River High School diploma:

English	4 credits
Social Studies	2 ½ credits
Mathematics	3 credits
Science	2 credits
Physical Education	1 credits
Health Education	½ credit
Fine and Practical Arts	½ credit
Economics	½ credit
Computer Science	½ credit
Electives	7.5 credits

Note: 14 of the 22 credits must be achieved in ORCSD courses. Transfer students and other accredited high school courses will be reviewed on a case-by-case basis at the discretion of the building principal or designee.

Electives – Each student shall elect the remainder of credits from among electives suited to individual needs, interests, abilities, and plans for the future.

Cross Reference:

- IHBH,R,R1,R2 – Extended Learning Opportunities
- IHBI – Alternative Learning Plan
- IKAA – Interdisciplinary Credit Toward Graduation
- ILBAA – High School Graduation Competencies
- IMBD – High School Credit for 8 Grade Advanced Coursework

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: JICI
School Board Second Read/Adoption: June 15, 2011 Policy Committee: March 11, 2015 & April 8, 2015 School Board First Read: April 15, 2015 School Board Second Read/Adoption: May 6, 2015 Policy Committee Review: April 13, 2023	Page 1 of 1 Category: Priority

WEAPONS ON SCHOOL PROPERTY AND WEAPON STORAGE EDUCATION

Weapons are not permitted on Oyster River Cooperative School District property, in school vehicles or at school-sponsored activities. This policy applies to students, staff and members of the public alike. Student violations of this policy will result in both school disciplinary action and notification of local law enforcement authorities. Members of the public who violate this policy will be reported to local law enforcement authorities.

The term “weapons” includes, but is not limited to, firearms (rifles, pistols, revolvers, pellet guns, BB guns, or look-alikes, etc.) knives, slingshots, metallic knuckles, firecrackers, billy-clubs, stilettos, switchblade knives, swords, canes, pistol canes, black jacks, daggers, dirk knives, explosives, incendiaries, martial arts weapons or self-defense weapons (as defined by RSA 159:24 and RSA 159:20 respectively), or any other object or substance which, in the manner it is used or threatened to be used, is known to be capable of producing death or bodily injury.

In addition, any student who brings a firearm (as defined by 18 U.S.C. §921) to school will be expelled for not less than one year (365 days). This expulsion may be modified by the Superintendent upon review of the specific case in accordance with other applicable law.

Pursuant to the provisions of 20 U.S.C. § 7151, Gun-Free Schools Act, the Board requires the Superintendent to contact local law enforcement authorities and/or the Division of Children and Youth Services and notify them of any student who brings a firearm or weapon on school property.

Weapons under control of law enforcement personnel are permitted.

All students will receive written notice of this policy at least once each year.

[Given the high incidence of youth gun accidents and death, ORCSD is committed to reminding adults of proper gun and ammunition storage. ORCSD will send notice to the community on proper gun and ammunition storage with emphasis on safety.](#)

Legal References:

- 18 U.S.C. § 921 Et seq., Firearms
- 20 U.S.C. § 7151, Gun-Free Schools Act
- RSA 193-D, Safe School Zones
- RSA 193:13, Suspension and Expulsion of Students
- NH Code of Administrative Rules, Section Ed. 317, Standards and Procedures for Suspension and Expulsion of Pupils Including Procedures Assuring Due Process

Cross Reference:

- JICD – Student Conduct, Discipline and Due Process – Safe School Zone
- JIH – Student Searches and Their Property
- JICI – Weapons on School Property
- JIHB – Searches of Student Automobiles on School Property

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: HF
Date of Adoption: September 21, 1988 Review/First Read School Board: December 5, 2012 Second Read/Adoption: December 19, 2012 Policy Committee Review: April 13, 2023	Page 1 of 1

SUPERINTENDENT'S ROLE IN NEGOTIATIONS

The Oyster River Cooperative School District Superintendent is a “member” of the Board negotiations team, acting as its advisor and agent in the preparation and conduct of negotiations. At the discretion of the Board, the Superintendent and/or Board may delegate direct negotiating responsibilities.

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: HP Category: Recommended
Review/First Read School Board: December -19, 2012 Second Read/Adoption: January 2, 2013 Policy Committee Review: April 13, 2023	Page 1 of 1

EMPLOYEE JOB ACTIONS

Strikes and other forms of job action are unlawful, and a violation of Oyster River Board policy. However, if a work stoppage occurs, the Board will keep schools open so long as the health and safety of the students and employees can be assured.

Action Regarding Work Stoppage

The initial decision as to whether or not schools will remain open will be made by the Superintendent or his/her designee in consultation with the Chairperson of the Board. If this consultation is not possible, the Superintendent or his/her designee is authorized to make the decision.

There will be an emergency meeting of the Board during the evening the work stoppage has occurred. If prior warning of a possible stoppage is forthcoming, the Superintendent is authorized to call an emergency School Board meeting.

It is expressly understood that no Board member other than the Chairperson (or designee) will issue any press release or statements in regard to the work stoppage.

[Cross Reference:](#)

[HPA – Employee Job Actions/Unauthorized Staff Absences](#)

Legal Reference: RSA 273-A:13, Strikes Prohibited

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: HPA Category: Recommended
Date of Adoption: September 21, 1988 Code and Title Change Adopted School Board: May 2, 2012 Previously: HO Review/First Read School Board: December 19, 2012 Second Read/Adoption: January 2, 2013 Policy Committee Review: April 13, 2023	Page 1 of 1

EMPLOYEE JOB ACTIONS/
Unauthorized Staff Absences

Any strike, job action or withholding of services by a public employee is illegal.

Any employee of the Board who engages in a strike, job action, withholds services, absents himself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the state, to the Board policies and to any applicable individual contract.

Any employee who so acts will:

1. Suffer a deduction in salary for every day he/she is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. Be subject to immediate discharge or other appropriate disciplining action.

[Cross Reference:](#)

[Policy HP – Employee Job Actions](#)

Legal Reference: RSA 273-A:13, Strikes Prohibited